

SUCCESS IN THE WORKPLACE

LEADERSHIP

What kind of leader are you?

Successful members of the workforce are leaders. That doesn't mean being bossy. It means finding better ways of getting the job done and helping to bring out the best in your company, yourself and your co-workers.

But to lead properly you need to be true to your own style.

Take the following online personality test to get a measure of your style as a leader. Remember, this is a pop psychology shortcut off the Internet. It often gives a decent perspective on who you are but is also very general.

There are only nine questions and they are all multiple choice. Be as honest as you can be about yourself.

<http://www.animalinyou.com/test.php>

Read through the results carefully. How accurate are your results? If you don't think it hit you well, try reviewing your responses. If you had two choices that you had trouble picking between, try changing your selection.

Are you true to yourself in how you carry yourself in the workplace? Provide an example of how a key personality trait described in your animal was part of a workplace experience. What of your personality traits are a strength? Do any get in your way? Are you in the right job for your personality? Document some strategies to maximize your strengths and minimize your weaknesses.

Leadership styles:

This article explains three different leadership styles:

Leadership Styles

Consider whether you are mostly an Authoritarian, Participative or Delegative Leader. These are the extremes. Most people utilize some combination of at least two of these styles.

Notice that even though you have a dominant style other styles can be effective depending on circumstances.

What kind of leadership style do you most prefer from your manager?

How could you support/provide/encourage this type of leadership in yourself and others at your workplace?